



Marta Olczak - Klimek

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Practice areas:

Obligations Law, Civil Law and Proceedings, Commercial Companies Law, Civil and Criminal Commercial Litigation, Insurance Law, Intellectual Property Law, Real Estate Law.

Professional qualifications:

Attorney-at-law, entered into the attorney-at-law register in Warsaw in 2004.

Languages:

Polish (mother tongue), English (fluent)

Other:

Marta is both an attorney-at-law and an entrepreneur. Running the law firm since 2004, she has gained extensive and multi-faceted experience in providing day-to-day, comprehensive legal services to domestic and foreign business entities.

Marta represents clients in complex civil and business cases which can include elements of foreign legislation. She has acted as team leader for numerous trans-border litigations. She develops the process strategies for multi-dimensional disputes, accompanying her clients at every decision-making stage. When representing clients in criminal business cases, she relies on her extensive experience of working with white-collar crime enforcement agencies. She manages corporate disputes by carrying out detailed audits, particularly when company executives are involved.

She has been at the helm of the insurance practice within the company since 2005. Her role entails coordinating the handling of hundreds of court cases, together with her team of experienced insurance lawyers, and she advises international companies on settling claims in Poland. Together with the OKW law firm's clients, she drafts the claims adjustment policies and has been involved in many claims adjustment processes, particularly those associated with property and business. Marta is familiar with insurance brokerage matters.

On account of her involvement in the insurance market spanning more than 15 years, she has extensive experience of risk assessment for various types of business activity and also in terms of assessing insurance choices, including D&O policies. Marta performs insurance audits for businesses and she is no stranger to assisting brokers and clients in their negotiations with insurance companies.

As an experienced businesswoman, one who understands the many different aspects of running a business, she can offer valuable advice to clients on their operations, pragmatically selecting the right legal tools to match market needs and demands. She works with clients to draft internal policies, regulations, agreement templates

and principles for their implementation as well as corporate governance.

Marta has experience in employment law, not only in terms of representing parties in employment law cases, but also in drafting, together with the client, internal procedures and by-laws, as well as remuneration and company regulations, required for their correct functioning. She is in charge of day-to-day employee training, and she also drafts and implements business codes of ethics. She carries out multi-stage employment law audits.

Marta also advises on matters related to intellectual property protection and any court cases which may arise as a result of infringements. Moreover, she also has considerable experience of negotiating various types of real estate agreements.

Marta's multi-faceted professional experience, spanning various industries including aviation, rail, medical and real estate, puts her in the perfect position to deliver comprehensive advice to companies which are either commencing their operations in Poland or are already active in the country.

She is active in the local community, supporting foundations and initiatives which help women entrepreneurs in Poland. Marta appeared as a speaker during a series of national lectures on that subject and she has also co-created, together with other experts, a business development platform in Poland.

A mother of three, she is an avid sailor, loves the Tatra mountains, and enjoys listening to classical and opera music.